

Management Information Meeting

July 20, 2001



GLENN RESEARCH CENTER

Office of Human Resources

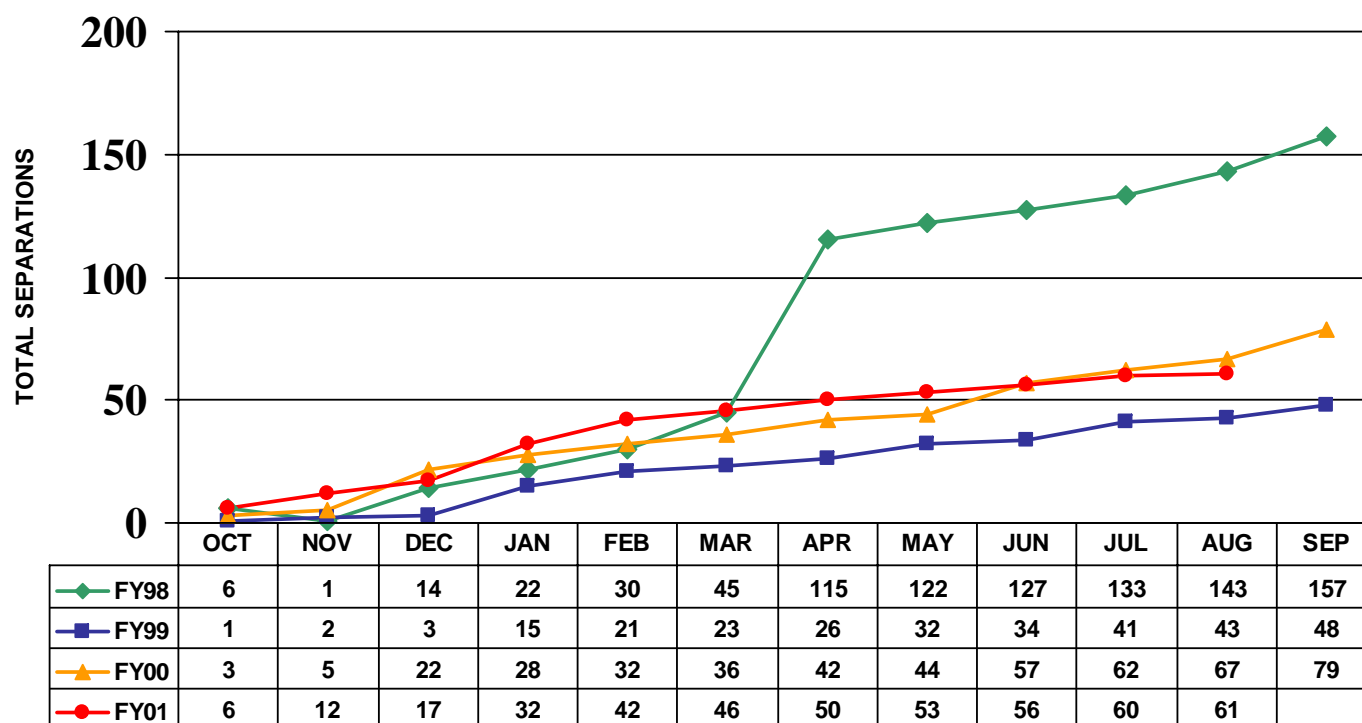
at Lewis Field



Management Information Meeting

July 20, 2001

CUMULATIVE SEPARATIONS FY98-01



FY01 Projected Separations -82



GLENN RESEARCH CENTER

Office of Human Resources

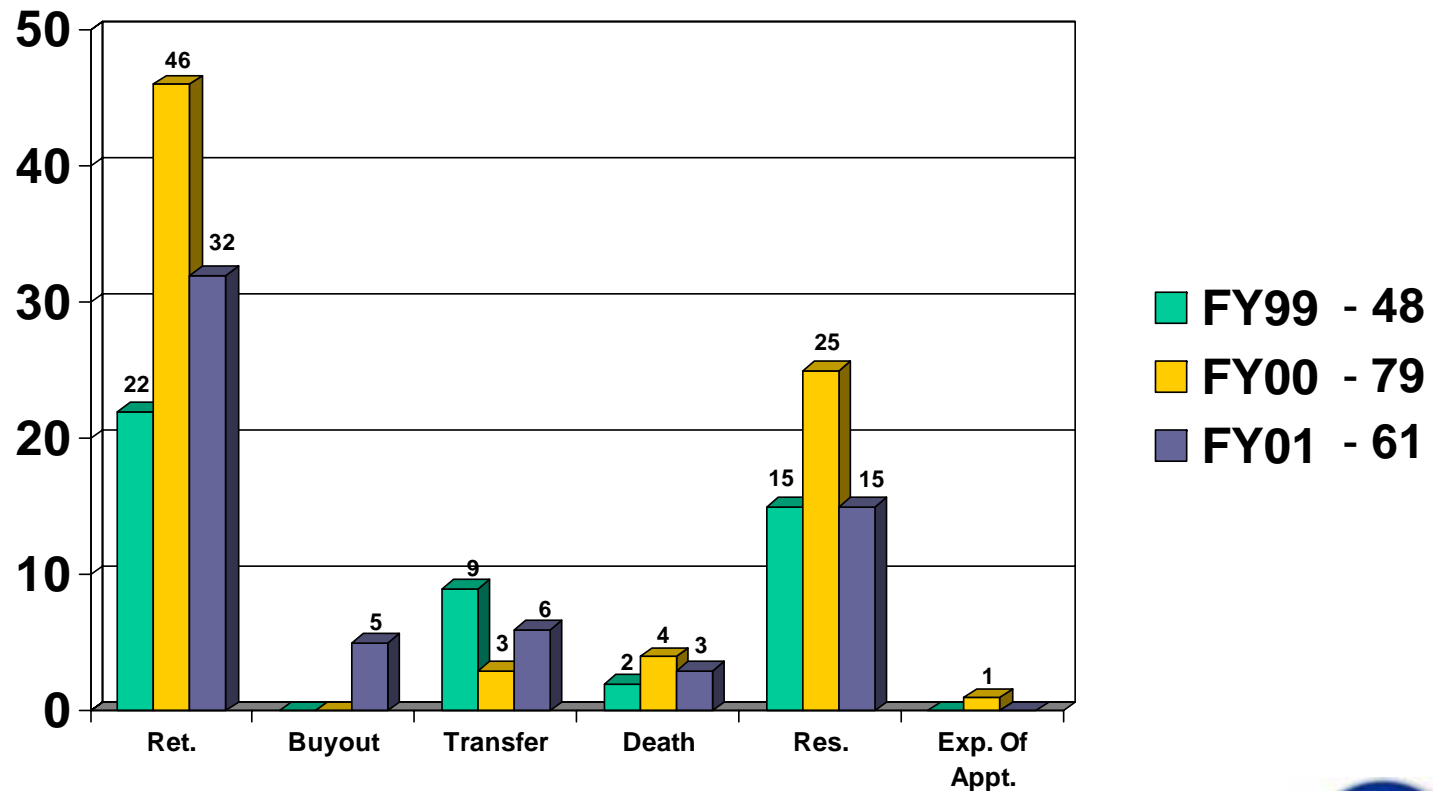
at Lewis Field



Management Information Meeting

July 20, 2001

CENTER LOSS PICTURE FY99-FY01 (as of 07/10/01)



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

FY01 RESIGNATIONS KNOWN AS OF 07/10/01

Age	Nonminority		African American		Hispanic		Asian		Native American		Total
	M	F	M	F	M	F	M	F	M	F	
42+		(233)	2	(76)	1	(40)	1				4
36-41	(272)	1	(95)	4			(8)	1	(15)	1	7
30-35		(60)	2			(16)	1				3
27-29						(1)	1				1
Total		1		8		1		3		1	15

() NUMBER AT BEGINNING OF FY01



GLENN RESEARCH CENTER

Office of Human Resources

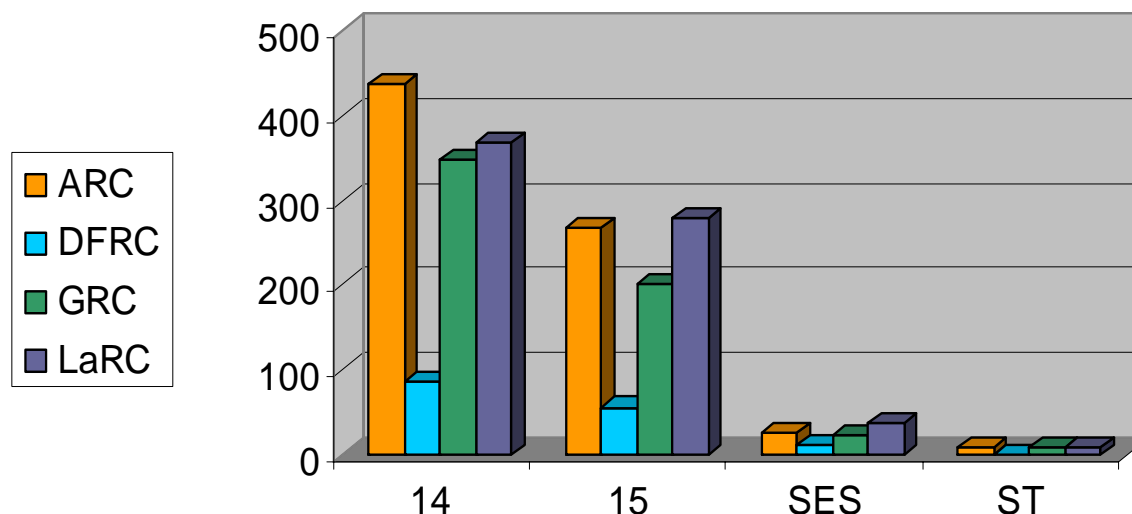
at Lewis Field



Management Information Meeting

July 20, 2001

High-Grade Positions - FTP As of 06/16/01



	All Grades	14 & Above		14		15		SES		ST		Other	
ARC	1,429	743	52%	438	31%	268	19%	27	2%	10	0.70%	0	
DFRC	585	153	26%	85	15%	56	10%	11	2%	1	0.17%	0	
GRC	1,855	582	31%	347	19%	202	11%	23	1%	10	0.54%	0	
LaRC	2,303	693	30%	368	16%	279	12%	36	2%	9	0.39%	1	(AD)



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Center Loss Picture FY01 (as of 07/10/01)

Reasons	Minority		Nonminority		Total
	Male	Female	Male	Female	
Retirement	1	2	25	4	32
Buyout Retirement			5		5
Transfer	1		5		6
Death	1		2		3
Resignation:					
Change of Employer	1	2	1	2	6
Personal	1	3		5	9
Total Losses	5	7	38	11	61



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Glenn Approved Positions

Position	PP/Ser/GR	Org	FTP	Remarks
Internal Hires - High-Grade				
SES				
1. Director, Systems Management Office	ES-801-1	0170		Code R Interview
2. Director, Aeropropulsion Research Program Office	ES-801-1	0140		Effective 07/01/01
3. Director of Aeronautics	ES-801-4	2000		Effective 07/01/01
4. Chief, Turbomachinery & Propulsion Systmes Division	ES-801-1	5800		Paperwork @ GRC
Supervisory				
5. Program Management	GS-801-15	0500		Effective 06/17/01
6. Chief, Hypersonics Project	GS-860-15	0140		Decision Pending
7. Chief, Electron Device Techology Branch	GS-855-15	5620		Certificate Referred
8. Chief, Instru. & Data Systems	GS-855-15	7715		Cert Referred 6/28/01
9. Chief, Computational Environmental Branch	GS-854-15	7160		Certificate Referred 07/13/01
10. Supv Aerospace Engineer (Systems Analysis Branch)	GS-861-15	7810		Effective 06/17/01
11. Supv Aerospace Engineer (Sys. Eng. & Integ. Branch)	GS-861-15	7820		Effective 06/17/01
Non-Supervisory				
12. Facility Systems Safety	GS-801-14	0530		CPP 01-42 TS closes 07/23/01
13. Senior Scientist	ST-806-1	5000		To HQ by 06/25/01
14. Senior Scientist	ST-806-1	5000		To HQ by 06/25/01
15. AST, Technical Management	GS-801-14	0170		Eff. 07/01/01
16. PDET Project Manager	GS-861-14	0142	1	Pkg. not rec'd
17. Lead Propulsion Project Manager	GS-850-14	6900	1	Rec'd in Class.



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Glenn Approved Positions

Position	PP/Ser/GR	Org	FTP	Remarks
External Hires - High Grade				
Supervisory				
1. Human Resources Officer	GS-15	0400	1	PD Pending
2. Security Officer	GS-080-15	0550	1	CPP 01-43TS closes 07/31/01
Non-Supervisory				
3. Chief Engineer	ST-801-1	0100	1	To HQ by 06/25/01
External Hires - GS-13 & Below				
1. Experimental Facilities Environments	GS-801-13	7030	1	EOD 07/30/01
2. Experimental Facilities Environments (2 positions)	GS-801-13	500	2	EOD 08/27/01
				EOD 07/02/01
3. AST, Biological Fluid Mechanics	GS-801-13	6712	1	Rating & Ranking Candidates
4. AST, Biological Fluid Mechanics	GS-801-13	6712	1	Rating & Ranking Candidates
5. AST, Biological Sensor Systems	GS-801-13	6712	1	Rating & Ranking Candidates
6. AST, Biological Sensor Systems	GS-801-13	6712	1	Rating & Ranking Candidates
7. Mechanical Engineer	GS-830-09	5940	1	Co-op Conv.
8. Polymer Chemist	GS-893-13	5100	1	Classification
9. Electrochemist	GS-893-13	5400	1	Classification
10. Electronics Engineer	GS-855-13	5510	1	01-DE-18 TS
11. Ceramics Engineer (Term)	GS-892-13	5130	1	EOD 08/13/01



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Glenn Approved Positions

<i>Position</i>	<i>PP/Ser/GR</i>	<i>Org</i>	<i>FTP</i>	<i>Remarks</i>
<i>GRC Response for Additional Positions June 11, 2001</i>				
<i>SES</i>				
1. Deputy Director For Research	ES-801-1	0100	1	
2. Chief, Space Transportation Office	ES-801-1	6000		
3. Chief, Systems Engineering Division	ES-801-1	7800		
4. Director of Acquisition	ES-801-1	0600	1	
5. Deputy Director of Aeronautics	ES-801-1	2000		
<i>GS-15 Supervisory</i>				
6. UEET Turbo Manager	GS-0861-15	2000	1	
7. Chief, Electron Device Technology Branch	GS-0855-15	5620	1	Certificate referred
8. Fabrication Support Manager	GS-1601-14	7430		
9. Supervisory Materials Research Engineer	GS-0806-15	5130		
<i>GS-15 Non-Supervisory</i>				
10. Attorney	GS-905-15	0120	1	



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

FY01 PROMOTIONS (AS OF 07/10/01)

<u>Org.</u>	<u>Promotion Allocation 60% Below FPL</u>	<u>Career Promotion</u>	<u>CPP</u>	<u>DCL</u>	<u>QSI</u>	<u>Other</u>	<u>Total</u>
0100	4	1	5	-	0.5	-	6.5
0200	6	2	1	-	-	-	3
0400	3	2	3	-	-	2 ⁺	7
0500	5	6	-	-	-	-	6
0600	3	2	3	-	-	1 [#]	6
2000	3	3	4	-	1	1 ⁺	9
5000	17	16	-	30	-	2 ^{1+ 1#}	48
6000	9	7	6	5	1.5	3 ⁺	22.5
7000	36	31	21	-	5.5	132 [*]	189.5
9000	<u>3</u>	<u>2</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1⁺</u>	<u>3</u>
Total	89	72	43	35	8.5	142	300.5

⁺ Reclassification

[#] Promotion Permanent

^{*} WG to GS



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field

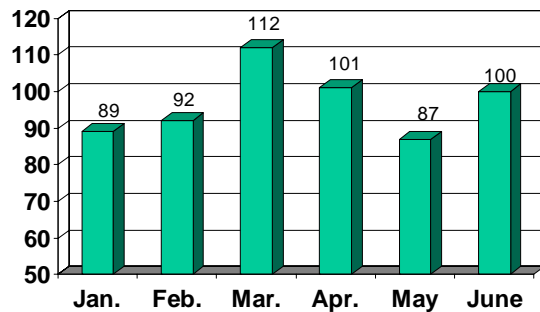


Management Information Meeting

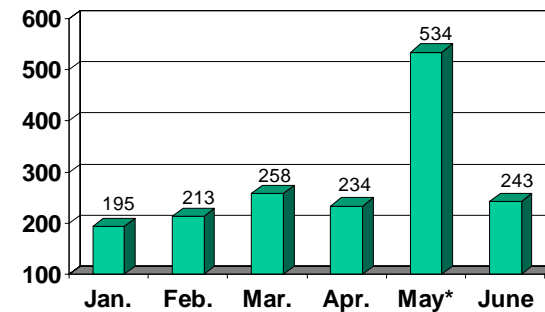
July 20, 2001

Medical Services

Health Screening Exams

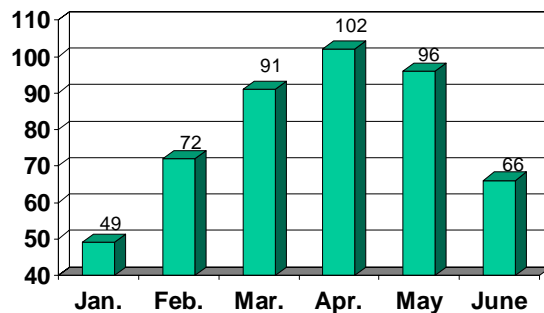


Blood Pressure Tests

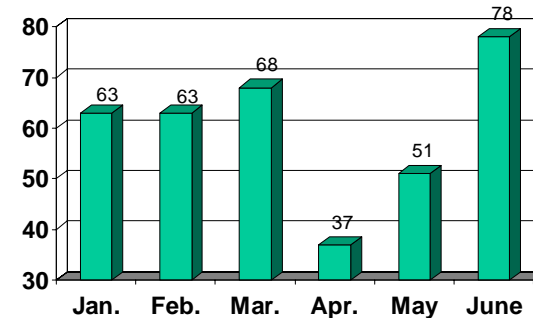


* Includes 243 additional screenings during Blood Pressure Awareness Month

**Medical Surveillance Testing
(FAA Flight Physicals, Surveillance Programs)**



Abnormal Labs/Early Detection



Includes Testing for:
High Cholesterol
PAP Tests
Sigmoidoscopy
PSA
Glucose
Liver Function



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field

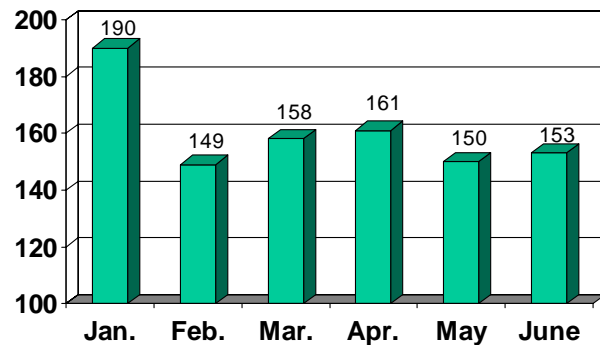


Management Information Meeting

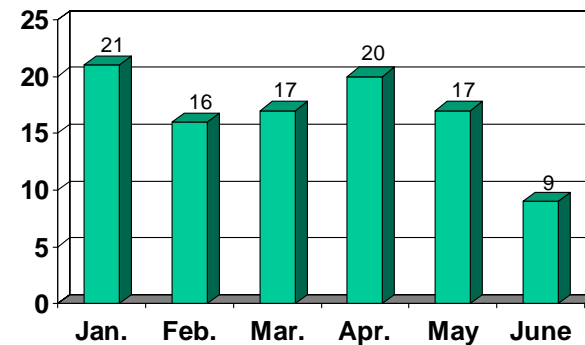
July 20, 2001

Medical Services

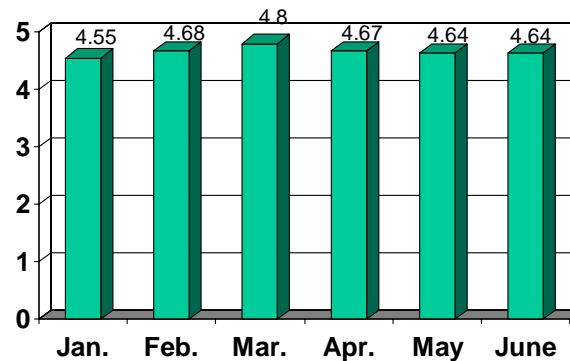
Personal Illness/Injury



Occupational Illness/Injury



Overall Rating



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

AWARDS

FY01 DIRECTORATE BUDGETS (GAA, SAA, & PA TYPE AWARDS)

AS OF 07/02/01

Dir.	Allocated Amount	Used	Number Processed	Balance	Percentage Used
0100	\$32,793	\$20,294	23	\$12,499	61.89%
0200	\$40,163	\$9,056	6	\$31,107	22.55%
0400	\$29,172	\$24,345	23	\$4,827	83.45%
0500	\$49,967	\$48,825	71	\$1,142	97.71%
0600	\$62,502	\$30,027	55	\$32,475	48.04%
2000	\$57,336	\$41,990	50	\$15,346	73.23%
5000	\$332,971	\$298,292	380	\$34,679	89.58%
6000	\$153,214	\$48,159	94	\$105,055	31.43%
7000	\$565,163	\$418,356	663	\$146,807	74.02%
9000	\$26,720	\$1,900	3	\$24,820	7.11%



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Awards

- Deadline for all Cash Awards – 08/22/01

Thrift Savings Plan

- Open Season May 15 through July 31, 2001
 - From 05/15/01 – 06/30/01
 - Employee Express Transactions – 351
 - TSP-1 Transactions (from newly Eligible Employees) – 14
- (The use of Employee Express shows a savings of 117 hours of time to input the changes)



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Employee Suggestion Program

- Suggestion Awards FY01 (as of 07/11/01) - \$7,436
 - Tangible Savings \$170,640
 - Number of Eligible Employees – 2,030
 - Number of Supervisors - 173
 - Suggestions Submitted 10/01/00 – 07/11/01 – 70
 - Submitted by Supervisors - 4
 - Submitted by Nonsupervisors - 66
 - Percentage of Participation – 3.5%
 - Percentage of Supervisor Participation – 2.3%



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

OWCP

	April, May, June 2001	Last Year
New Claims	6	38
Full Days COP	1	38
- Partial Days	5	6
COP Costs	806.52	7,461.81
YTD COP Costs	1,964.60	29,634.03



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Awards by Type (as of 07/02/01)

Award Type	Number of Awards	Total Amount
Performance	263	\$378,539
Group Achievement	1,129	\$351,133*
Special Act	364	\$224,766*
Fast Cash	28	\$4,555
Time Off	332	3,770 hrs.

* Includes award amounts transferred from HQ



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

EMPLOYEE SUGGESTION PROGRAM

Due Dates for Pending Suggestions

Suggestion Number/ Date Due	0200 – 1	0400 – 1	0600 – 3
	01-04 – 03/23/01	01-20 – 01/31/01	01-02 – 03/23/01 01-52 – 07/02/01 01-53 – 07/02/01
Suggestion Number/ Date Due	7000 – 24		9000 – 2
	99-31 – 07/09/99 00-06 – 11/29/99 00-27 – 04/29/00 00-28 – 04/25/00 00-51 – 03/23/01 00-53 – 04/20/01 01-06 – 11/15/00 01-10 – 12/06/00 01-12 – 12/06/00 01-23 – 03/02/01 01-29 – 03/23/01 01-33 – 03/09/01	01-34 – 04/13/01 01-37 – 01/13/01 01-44 – 05/04/01 01-45 – 05/04/01 01-46 – 06/18/01 01-48 – 06/18/01 01-49 – 06/18/01 01-54 – 06/12/01 01-57 – 07/20/01 01-64 – 08/01/01 01-68 – 08/03/01 01-70 – 08/03/01	00-22 – 03/23/01 01-56 – 06/26/01



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Employee Suggestion Program Directorate/Staff Office Suggestions FY01 (as of 07/11/01)

Org.	Submitted	Accepted/ Awarded	Rejected	SSC	Rejected	Other Field Center	
0100	2	1					
0200	3	2		1	1	1	Already implemented
0400	1		1				
0500	1	1					
0600	4	1		1	1	1	Rejected
2000	6	1					
5000	17	5					
6000	4						
7000	25	7	11	5	3		
9000							



GLENN RESEARCH CENTER

Office of Human Resources

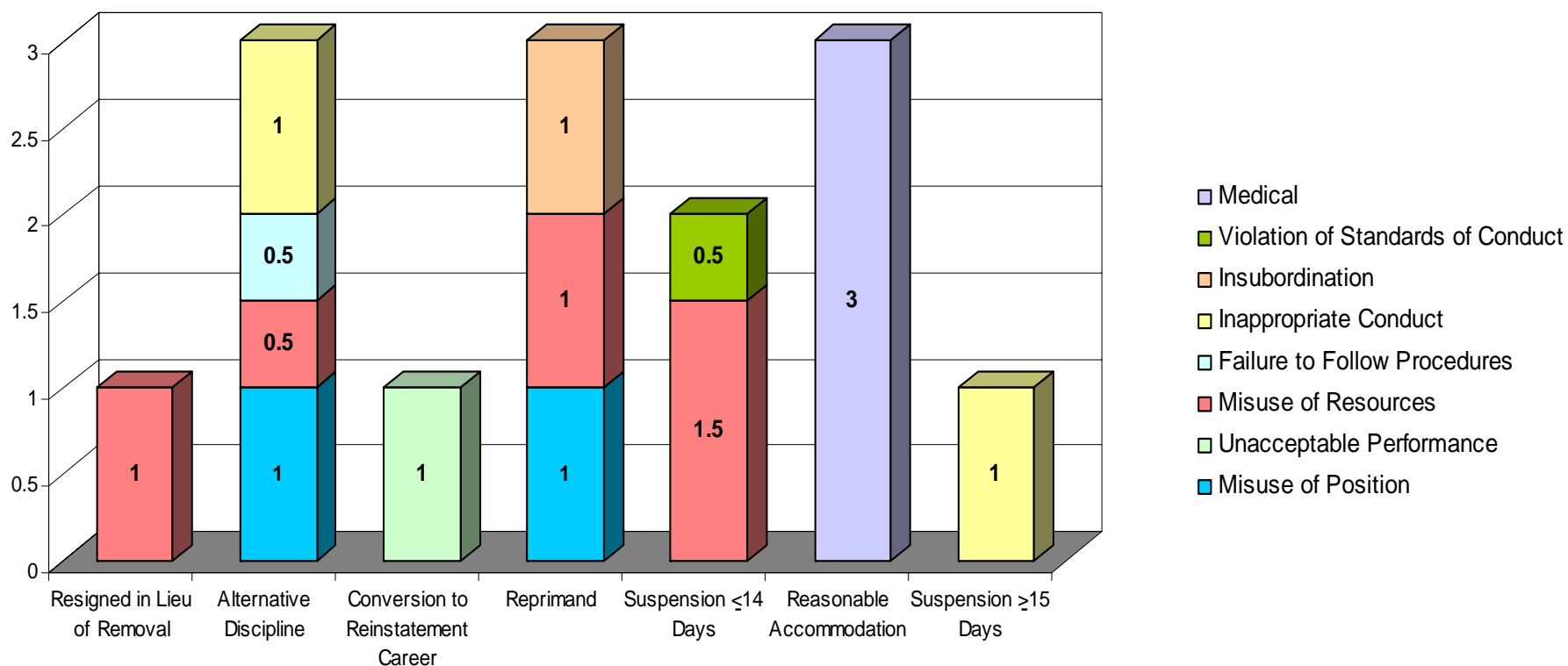
at Lewis Field



Management Information Meeting

July 20, 2001

FY01 EMPLOYEE RELATIONS ACTIVITY BY ISSUE (as of 06/30/01)



GLENN RESEARCH CENTER

Office of Human Resources

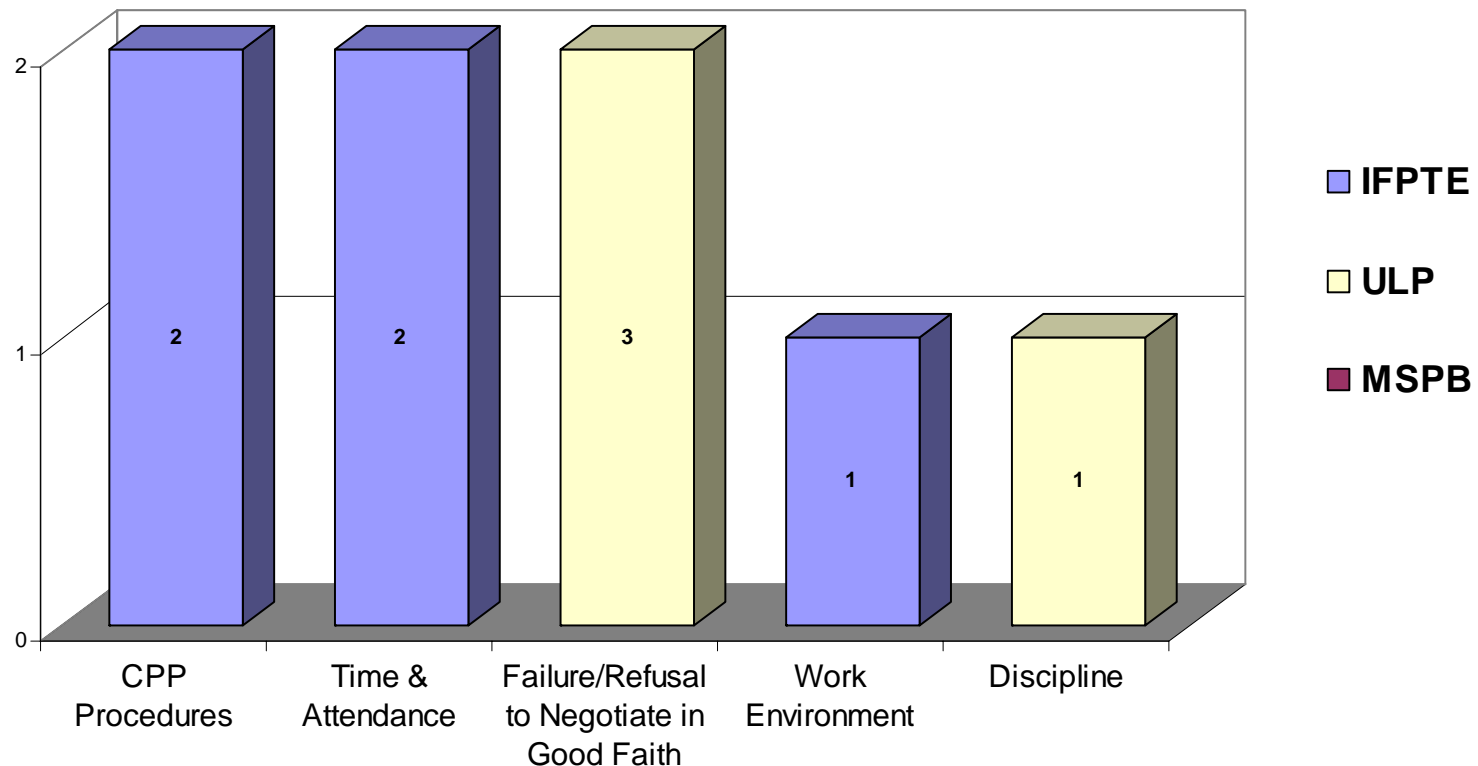
at Lewis Field



Management Information Meeting

July 20, 2001

FY01 APPEAL/GRIEVANCE ACTIVITY BY ISSUE (as of 06/30/01)



GLENN RESEARCH CENTER

Office of Human Resources

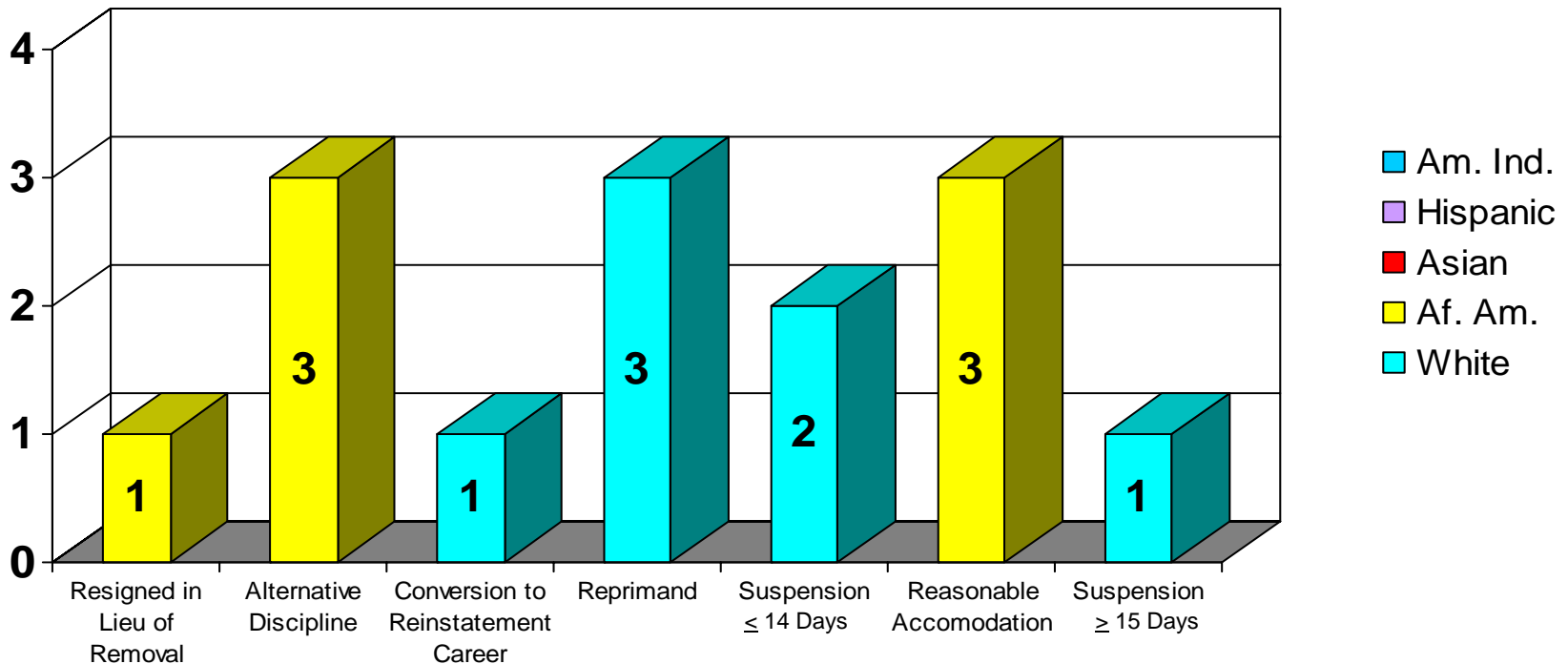
at Lewis Field



Management Information Meeting

July 20, 2001

FY01 EMPLOYEE RELATIONS ACTIVITY MINORITY/NONMINORITY (as of 06/30/01)



GLENN RESEARCH CENTER

Office of Human Resources

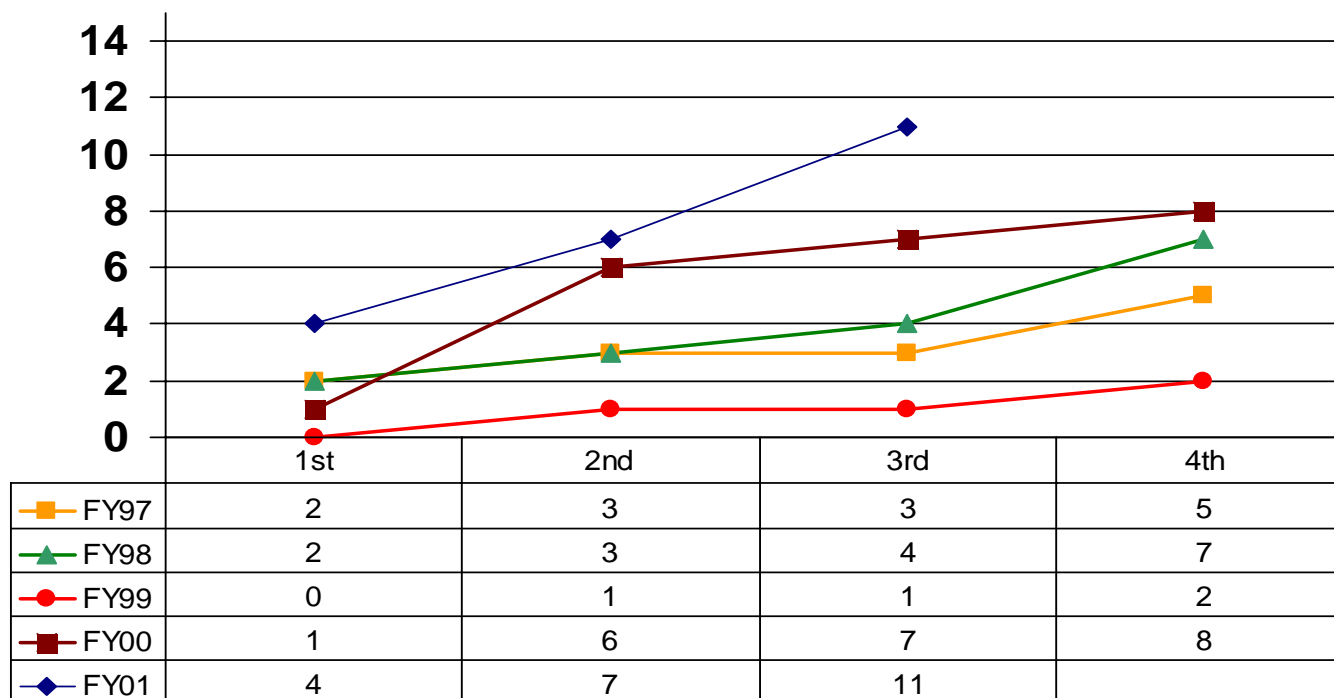
at Lewis Field



Management Information Meeting

July 20, 2001

DISCIPLINARY/ADVERSE ACTIONS FY97-01 (as of 06/30/01)



GLENN RESEARCH CENTER

Office of Human Resources

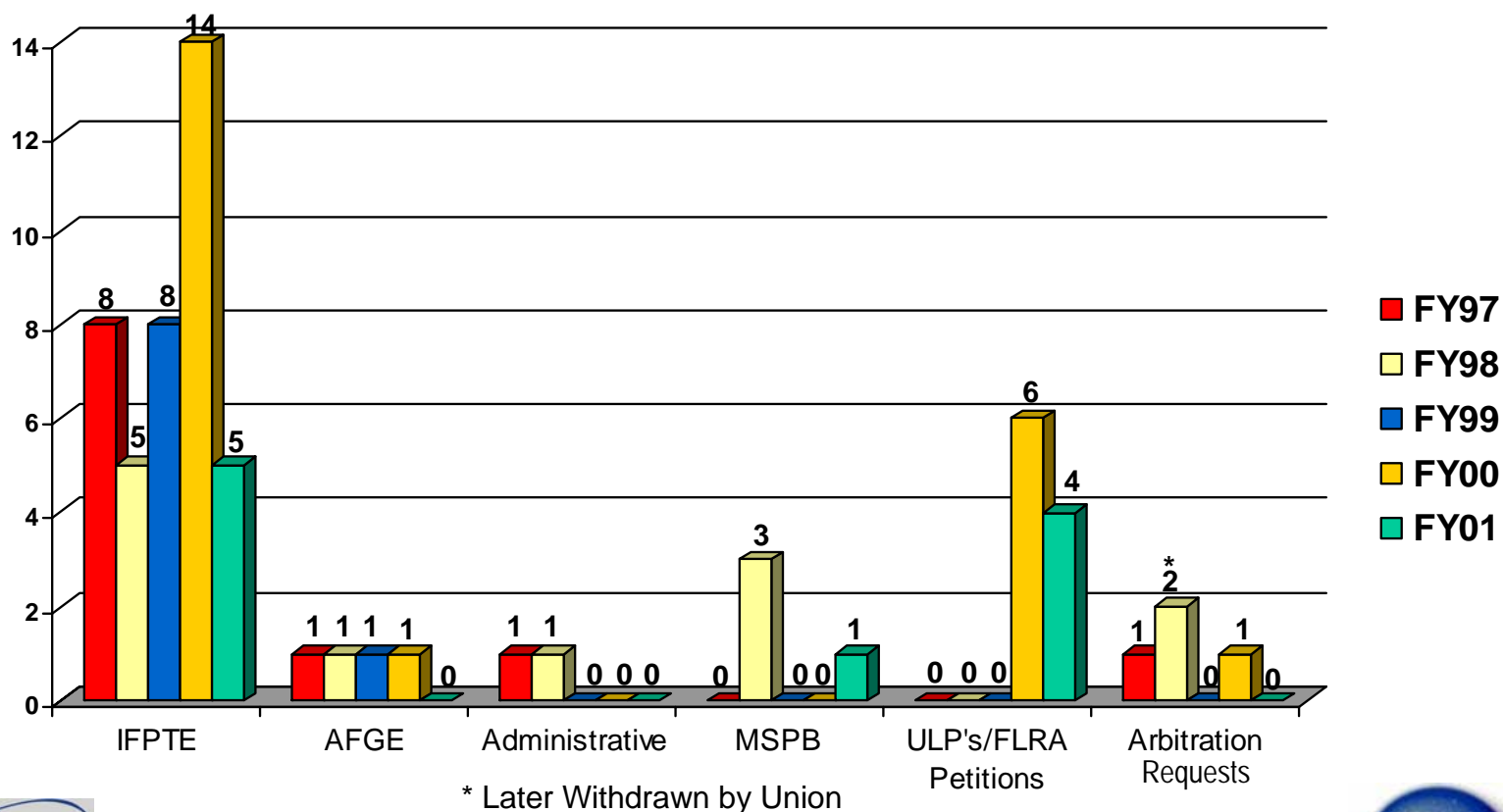
at Lewis Field



Management Information Meeting

July 20, 2001

APPEAL/GRIEVANCE ACTIVITY FY97-01 (as of 06/30/01)



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

EMPLOYEE RELATIONS ACTIVITY BY ORGANIZATION FY01 (as of 06/30/01)

ORG.	TOTAL	WHITE		AFRICAN-AMERICAN		ASIAN		HISPANIC		AMERICAN INDIAN	
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
0100											
0200	1			1							
0400	1	1									
0500											
0600											
2000	2	1	1								
5000	1		1								
6000											
7000	9 (7)		4 (3)	3 (2)	2						
9000											
Total	14 (12)	2 (2)	6 (5)	4 (3)	2 (2)						
%		14.3%	42.8%	28.6%	14.3%						

() # Individuals Involved



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

FY01 Overall Training Program Evaluation Metrics as of July 1, 2001

Scale 1- 5 (1=Poor, 5=Excellent)

Overall Rating of Courses 4.56

Services of the Training Office 4.48

Scale 1- 9 (1=Lowest, 9=Highest)

* Value of training in supporting your
ability to achieve NASA's strategic goals 7.40

* HQ's Code FT metric



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

FY01 Staff Office Training Budget Status as of July 1, 2001

	0100	0106	0120	0140	0170	0180	0200	0400	0500	0600
Allocated	\$22,000	\$1,000	\$2,000	\$10,000	\$3,100	\$6,500	\$14,000	\$21,500	\$30,500	\$19,000
Spent	\$18,899	\$0	\$915	\$4,179	\$270	\$7,604	\$7,708	\$8,145	\$25,322	\$9,668
% Spent	86%	0%	46%	42%	9%	117%	55%	38%	83%	51%



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

FY01 Overall Training Budget Status as of July 1, 2001

	Directorate Sub-Allocation Total	OD&TO Managed Total	Expert Center IT Security Managed Total	Centerwide Total
Allocated	\$914,990	\$3,302,706 *	\$650,000	\$4,867,696
Spent	\$650,488	\$1,724,310	\$339,275	\$2,714,073
% Spent	71%	52%	52%	56%

* Includes \$277,740 greenings from HQ Code FT



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

July 20, 2001

Background Information for Slide 28 - OD&TO Managed Budget

1-Executive Management
2-HRP
3-New Ph.D.
4-S&E
5-Trades
6-Safety
7-Program/Project Management
8-EEO
9-Computers
10- ISO/TQ
11- Organization Development
12-Communications
13-Diversity
14-IFMP
15-Secretarial/Clerical
16-Career Development
17-Administrative
18-Learning Center
19- ITS
20-Directorate Allocation
21-Reserve
22-Internal Communications
23-Academic Initiative
24-Room Rental

Category	Budgeted	Obligated	% Spent
1	\$ 88,790	\$ 21,468	24%
2	\$ 92,250	\$ 82,422	89%
3	\$ 40,000	\$ -	0%
4	\$ 1,020,091	\$ 382,946	38%
5	\$ 22,000	\$ 11,453	52%
6	\$ 74,000	\$ 39,143	53%
7	\$ 50,000	\$ 1,800	4%
8	\$ 143,000	\$ 110,603	77%
9	\$ 375,000	\$ 389,942	104%
10	\$ 235,000	\$ 187,500	80%
11	\$ 236,000	\$ 62,387	26%
12	\$ 70,000	\$ 36,403	52%
13	\$ 50,000	\$ -	0%
15	\$ 25,000	\$ 11,727	47%
16	\$ 35,000	\$ 4,270	12%
17	\$ 232,695	\$ 73,442	32%
18	\$ 275,305	\$ 218,046	79%
19	\$ 100,000	\$ 44,799	45%
21	\$ 28,289	\$ 20,456	72%
22	\$ 40,000	\$ -	0%
23	\$ 30,286	\$ 12,383	41%
24	\$ 40,000	\$ 13,120	33%
Total	\$ 3,302,706	\$ 1,724,310	52%

Greened \$'s from HQ Code FT

Category	Allocated
1	\$ 43,790
2	\$ 22,950
10	\$ 185,000
23	\$ 26,000
Total	\$ 277,740



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field

